

We are the largest privately-owned outpatient physical therapy practice in Southern Colorado.

JOIN OUR TEAM OF PROFESSIONALS IN



SPINE



NECK/HEADACHE



VESTIBULAR



MANUAL THERAPY



DRY NEEDLING



PELVIC FLOOR



ORTHOPEDIC REHAB



NEURO PEDIATRICS



MOVEMENT CORRECTION



FITNESS & WELLNESS



OUR MISSION

We enhance people's lives and create opportunity to do life better through successful physical therapy practices.

# SOUTHERN COLORADO, THE ROCKY MOUNTAIN METRO



*Nestled against the Rocky Mountains, Colorado Springs and Southern Colorado offers residents quick access to skiing, hiking, hot springs, camping and other ways to enjoy the outdoors. With an elevation of 6250, Colorado Springs is 1030 feet higher than Denver. Perfect for people who want the Colorado lifestyle and a picturesque setting of the Southern Rocky Mountains and the famous Pikes Peak that over looks Colorado Springs with a peak of 14,115.*

## LIVE & WORK HERE

Blaze a trail in the Southern Colorado outdoors, where opportunity comes naturally.

- Hiking and biking
- Skiing
- Boating and paddleboarding
- Fishing
- Running



EXPLORE  
PUEBLO



EXPLORE  
C. SPRINGS

From hundreds of parks and an endless number of outdoor activities offer nourishment for the mind, body, and soul. A competitive cost of living and ongoing job growth allow for open space in your budget.

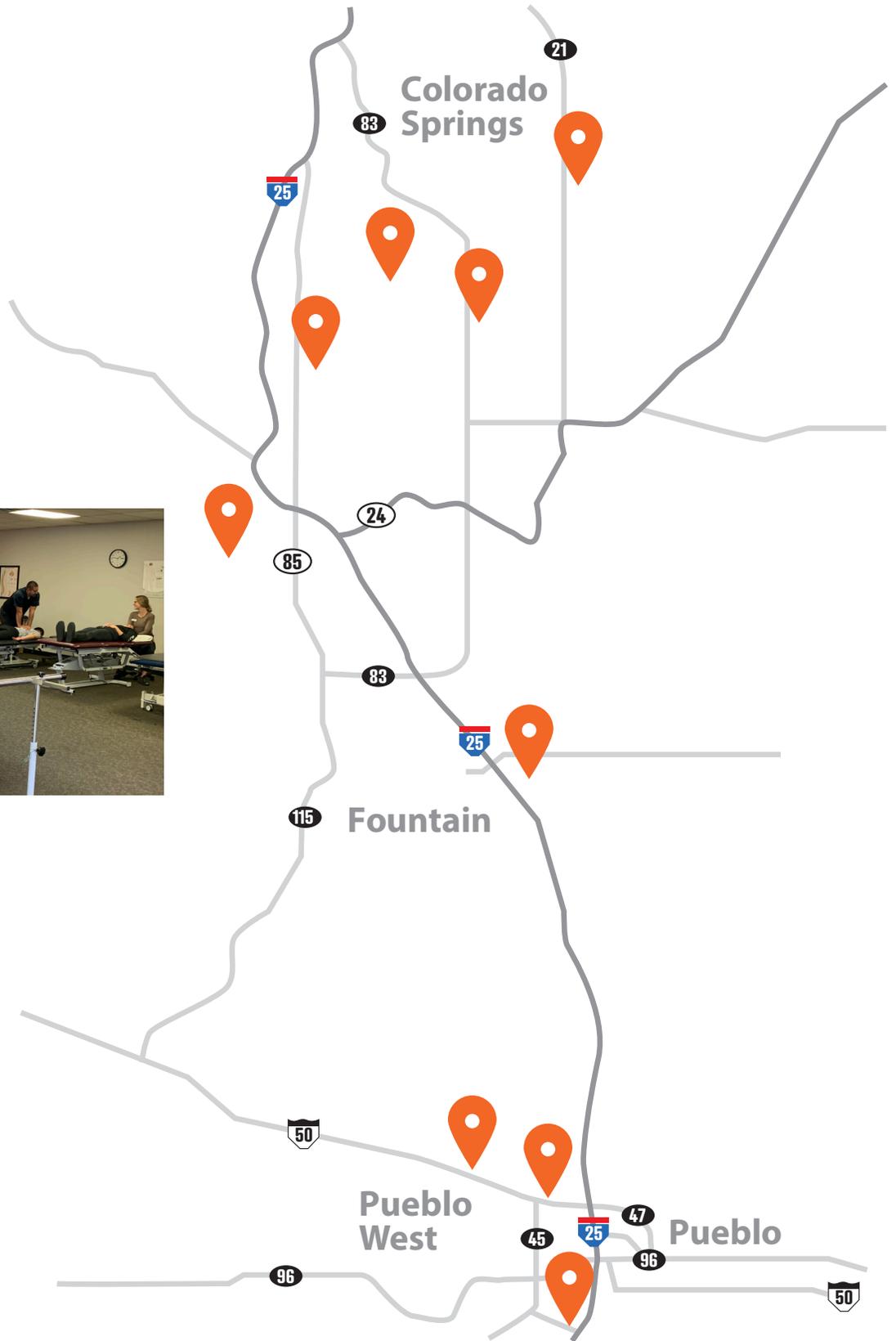
Live a life that's elevated in the Southern Colorado outdoors.





We currently have multiple locations in Southern Colorado with a strategic plan for more growth and expansion.

We are happy to provide convenience for our staff to work in the facility that is the best fit for them.



In recognition of your work and contribution as a member of our team, we are happy to offer a comprehensive and competitive benefits package.



## UNLIMITED CONTINUING EDUCATION — YES, UNLIMITED!

You have invested a lot into your education, and we want to give you the opportunity to continue that without hesitation. Through our strong mentorship program, you will work with our leadership team to create a specific path to becoming a clinical expert. Your personally designed program will look at your goals and line you up with courses that will allow you to achieve your goals and equip you. This includes and is not limited to a Fellowship, specialty certification, or leadership opportunities as we promote from within.



## COMPREHENSIVE HEALTHCARE

Your health and quality of life are just as important to us as our patients.

As a stable company, we offer an exceptional health package to our team members including:

- Choice of two health insurance plans
- Vision Insurance
- Dental Insurance
- Short Term Disability Insurance
- Life Insurance



## 401(K)

Employees can elect to open a 401K account. We will match contributions up to 3% of compensation, plus 50% of the amount contributed by the employee that exceeds 3% but not exceeding 5% of compensation.



## PAID TIME OFF

All full time Strive employees are eligible for paid time off.

- Holiday Pay
- Sick Pay
- PTO



## PHYSICAL THERAPY TREATMENT BENEFIT

All employees receive 10 physical therapy treatments at no cost each calendar year to be used by themselves or an immediate family member.



## BEST WORKPLACES IN COLORADO SPRINGS

2022, 2021, 2020, 2019

A company filled with happy, productive employees is one of the best testimonials a company can earn. Year after year our staff has nominated us as a Best Workplace in Colorado Springs emphasizing our company's achievement in successful business performance, employee engagement, and customer retention.



## BEST OF THE SPRINGS

2022, 2021, 2020

We're proud to continue to be nominated and chosen from our patients and our community as one of the best physical therapy practices in Colorado Springs.



## INC. 5000 FASTEST GROWING COMPANIES

2021, 2020, 2019

Making the Inc 5000 list of fastest-growing privately held companies in the US has been one of our greatest achievements. The Inc. 5000 ranks companies by overall revenue growth over a three-year period and has become the hallmark of entrepreneurial success.



## HEALTH & REHAB SOLUTION'S "PRACTICE OF THE YEAR"

2021

Strive Physical Therapy is part of Health & Rehab Solution's family of partner clinics. In 2021 we were awarded "Practice of the Year." Since our opening in 2014, we've helped thousands of people achieve their highest level of function through hands-on care and treatment.



## WE PROMOTE FROM WITHIN

*Anthony Purviance, PT, DPT, OCS*

"I started at Strive Physical Therapy as a new grad. Through the strong structure of mentorship and continuing education that Strive offered, I was able to grow quickly into a productive staff physical therapist role. Within months, I found myself gravitating towards the role of Director of Clinical Operations. The collaborative learning atmosphere at Strive not only helped me grow as a staff therapist, but also gave me the opportunity to develop leadership skills. As a director, I realized our team's success is directly linked to the experience and achievements of each individual on our team and made sure the team-based learning approach is provided to all new clinicians who join our team. After all, it is what makes Strive different and what advanced my career from a physical therapist to director and now Vice President of Clinical Operations within five short years.

# STRIVE PROFESSIONAL DEVELOPMENT PROGRAM — WHERE WE INVEST IN YOU.

## THE WHY

At Strive Physical Therapy, we put the utmost emphasis on the quality of care that our patients receive. This means we not only give you the resources to get as much clinical education as you need, but also, guide you through a structured clinical education and mentorship process to help you become the best possible clinician you can be.

## THE WHAT

This program was designed and implemented by the therapists at Strive without affiliation to the companies providing clinical education. This means that we have chosen courses that have proven to work within our clinical setting without bias.

100%  
PAID BY  
STRIVE

### 1. Clinical Education

- a. Over 100 hours of recommended clinical education coursework.
- b. These courses encompass a multi-modal approach to patient management including hands on skills for every level of experience and expertise, as well as movement retraining and pain management using research supported techniques.

66+  
HOURS  
ON THE  
CLOCK  
TRAINING

### 2. Clinical Mentorship

- a. 16 hours of training on patient management with the Vice President of Clinical Operations
- b. Over 50 hours of one-on-one mentorship with your direct senior as well as the Director of Clinical Quality

*During this time, you will have time to discuss specific patient case examples, manual therapy techniques, exercise progressions, patient compliance and documentation.*

UP TO  
\$28,000  
VALUE

### 3. Specialty Certification

Although not required, residency and specialty certification is an excellent and proven way to grow your clinical knowledge, as well as develop your clinical practice.

#### a. Orthopedic Residency Program. **\$13,500 VALUE**

*Strive has partnered with Evidence in Motion Residency program to offer clinical mentorship for the 12 month orthopedic residency program.*

- We currently have all sites credentialed and two credentialed mentors to take you through this prestigious program.
- Following completion of the 12 month residency program, you will be approved to sit for the Orthopedic Clinical Specialist exam. Strive will pay the **\$2000** exam fee.

#### b. FAAOMPT Fellowship Program. **\$12,500 VALUE**

*Beyond Residency, we have partnered with the American Academy of Manipulative Therapy to offer a Fellowship in Orthopedic Manual Physical Therapy program.*

## THE HOW

We at Strive Physical Therapy, value each and every clinician that we work with. This is why we invest in you to help you become the most successful clinician and team member possible. Patient management and clinical mentorship time is free to you and paid time during your regular work week. Clinical education, although off the clock, is covered 100% by our unlimited continuing education policy.

VISIT US AT [STRIVEPT.NET](https://strivept.net) | SEND CV AND RESUME TO: [JOBS@STRIVEPT.NET](mailto:JOBS@STRIVEPT.NET)